



January 6, 2020

Dear Clients,

We are excited to announce that, after an extensive assessment, our merger with Alliance Wealth Management Group, LLC ("Alliance") has been finalized. Alliance is an extension of our existing team of experts and the merger provides you with additional resources such as access to sophisticated portfolio management while enhancing the ability of Anne Skalka and Associates, CPAs to provide tax, consulting and planning services.

Our teams are combining the power of tax services and investments and you will be offered the opportunity to coordinate your investments, your taxes, and your financial plan and identify opportunities that otherwise might be missed to increase your investment returns, save you money and free up your precious time.

When you come to office in 2020 you may not notice a lot of changes. Lee, John, Melodie and I will still be there, and you will have the same access to us as in the past. You may, however, meet some new faces. I would like to welcome some key members of the Alliance team: Thomas McCabe CPA/PFS; Steven M. Fox, Financial Planner; Johnathon Rosica, Wealth Advisor; Charlie Harris, CPA; Linda Ialacci, CPA; and Sandra Albahary, relationship manager. You can see more about Alliance at <a href="https://www.alliancewmq.com">https://www.alliancewmq.com</a> Together, along with the Alliance team, we look forward to continuing to work with you for many years to come.

See you soon,

Anne Skalka, CPA

Anne Skalka and Associates, CPAs